2022 FEDERATION MEMBERSHIP CONFERENCE APRIL 23-24, 2022

HYBRID—IN-PERSON AND VIRTUAL FORMATS

- **Every fourth year the BWA units from across the state gather together for the HHFBWA Membership Conference. One of the important benefits of this event is the social interaction which enables members to renew friendships and forge new connections.
- **Planning began in December 2019 with the first formal meeting taking place in January 2020. An in-person format was decided upon.
- **Since March 2020, Hawaii, along with numerous other states and countries, has had to battle Covid-19. Everyone had to adjust to new ways of conducting business and connecting with others. "Virtual" became the key word for socializing and connecting with friends, families, and business acquaintances.
- **Almost two years later Covid-19 is still with us. Various BWA units across the state have shared their preference for a virtual event. Other units have already made their plane and hotel reservations to Maui and are ready for an in-person experience.
- **The committee has had to take a second look at the format of the conference. After much discussion, the decision was made to have a dual approach—combining the conference to be an in-person and a virtual event.
- **This shift to having a virtual / in-person event will affect a number of things in the conference. Members will see that there is a registration fee for both of the options.
- **Registration for the in-person format will be \$150 and will cover meals, ground transportation, and social events.

**Virtual participants will be paying \$100. Their registration will not be covering the cost of meals, ground transportation, and other events. However, virtual participants will be paying for the technical support staff which is necessary for the transmission of the conference via Zoom.

**Recent Hongwanji Zoom events have benefited from tech services being donated. The committee believes that individuals should be at least nominally compensated for their expertise and time.

**Both in-person and virtual participants will be paying for the elements of the conference that both groups will enjoy—speakers, panel members, workshop presenters.

**We are hoping to have as many members as possible signing up! Based upon the number of registrants, some changes may be necessary.

**All BWA members are encouraged to come to Maui, in-person, so they can meet once again with friends and to make new friends. Zoom is available, also, to build memories with others in your own unit. It could even be that two or more units may want to get together to watch the conference virtually.

**January 7, 2022, is the registration deadline to sign up for the 14th Federation Conference! Remember there are two separate registration forms—one for inperson and one for virtual.

**See you on Maui!

Note: See Flyer #5 for more information.